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MONTANA DNRConversation

A Newsletter of the Department of Natural Resources and Conservation • Director Bud Clinch
Summer 2004

— LOOKING FOR PROJECT FUNDING —

Photo by Bob Fischer

CARDD employees Pam Smith (left) and Anna Miller sort through dozens of applications.

Staff of the Conservation and Resource Development Division (CARDD) had sore backs from toting the applications that poured in on May 15 for the Renewable Resource Grant and Loan Program (RRGLP) and the Reclamation and Development Grant Program (RDGP). The handcarts were piled high, as stacks and boxes of application materials were received and stamped in and application fees processed.

Sixty-three grant applications were received for RRGLP funding. These applications are for projects ranging from dam rehabilitation, irrigation rehabilitation, and drinking water and wastewater system improvements to comfort stations for Virginia City and Nevada City. The funding requested for RRGLP grants totals over $6 million; only $4 million is available.

Loan applications were associated with three of the sixty-three grant applications. Loan funds requested for the three projects total $161,183.

Twenty-one applications were received for RDGP funding. These applications are for projects ranging from oil and gas well plugging and mine reclamation and mitigation to the geologic potential of carbon sequestration in Montana and the St. Mary's Facilities Studies and Design Report. The funding requests total nearly $5.5 million, with only $3 million available for these grants.

The total cost of the projects proposed for both programs, considering funding from all sources, is more than $20 million.

These two programs have officially begun their biennial cycle. After the applications are entered into the new Contracts, Loans, or Grants System (CLOGS) database, they are reviewed and ranked. Consulting engineers and scientists, as well as DNRC staff, complete

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"To help ensure Montana's land and water resources provide benefits for present and future generations"

—MESSAGE FROM THE DIRECTOR—

Director Bud Clinch

Although the 4th of July is behind us, we should each continue to be intimately aware of the greatness of the United States of America and the privilege of being one of its citizens. Even though the presidential candidates constantly banter back and forth about the shortcomings of our domestic and foreign policy, one only has to take a brief look at the turmoil around the world to appreciate how good we have it here in the ole U S of A. That greatness is steeped in our history dating back to the Boston Tea Party and "no taxation without representation."

Which brings me to the topic of this message . . . the upcoming elections.

As we all know, we are in an election year. Montana will elect a new governor, attorney general, secretary of state, state auditor, superintendent of public instruction, 100 representatives, 25 senators, and a host of local officials. Collectively, these officials will have a profound impact on both our personal lives and the direction of this department over the next four years. As a state employee, you should have a greater vested interest in these elections because the outcome will affect you both personally and professionally.

On the personal side, you need to be aware of the candidates' financial and social philosophies and evaluate how they align with your own. The decisions of the elected candidates may affect your personal taxes, zoning regulations, environmental concerns, recreational pursuits, and other personal freedoms.

However, unlike the average citizen, you should also be aware of how the candidates, if elected, may impact your employment. The state's five highest elected positions and all the legislators will have a considerable impact on who we are and what we at DNRC do over the next four years.

Obviously, the legislature will dictate our budget, which translates into specific program funding, which really means personal services and operating dollars.

More important are the policy issues regarding natural resources that are debated and adopted in the legislative process. Due to the nature of our business, a lot of issues potentially affect what we do. Matters like timber sales, coal bed methane development, fire funding, RIT grants, water adjudication, grazing rental rates, the St. Mary's Canal, the new appropriations process, oil and gas development, sustained yields, watershed groups, reserved water rights, easement processes, land sales, loan programs, in-stream flows, ponds, land use ordinances, and a whole host of other topics too numerous to list will surely be debated in the upcoming session. The outcome may affect what we and you do during the following years.

It goes without saying that not all legislators, regardless of political affiliation, desire the same outcome. Consequently, it's imperative that you become informed about the candidates and vote accordingly. Most importantly, exercise your power by voting.

Also, don't miss the chance to take some time off this summer and enjoy why we all live in Montana. Regardless of your position, the work can wait. Spend some quality time with your loved ones; it's later than you think!

Funding ... *continued from page 1*

the review and ranking. The process culminates in a three-day ranking meeting, where each application is discussed and the scores are equalized among the rankers.

The ranking lists are next submitted to the DNRC director for comment and then on to the Governor's Office. The final ranking is published in the Governor's Budget Book and submitted to the legislature. The fate of these proposals is ultimately in the hands of the 2005 Legislature. The Long-Range Planning Committee takes testimony on each proposal and considers the ranking and merit of each. The legislature ultimately authorizes funding for the projects in the order of priority and in the dollar amounts that it judges will best serve the state.

— DIRECTOR'S AWARD —

Jerry Buhre has won the Director's Award for Superior Achievement in Fiscal Year 2004. Jerry is a fire program manager working out of the Northeastern Land Office in Lewistown.

Director Bud Clinch (left), Northeastern Area Manager Clive Rooney (center), and Jerry Buhre (right)

In presenting the award, Director Bud Clinch noted Jerry's ability to maintain excellent ongoing relationships with county fire wardens, rural fire chiefs, and volunteer firefighters. In particular, Jerry was cited as being instrumental in maintaining the state's relationships with the residents of Garfield County during the Missouri Breaks fire complex last year. These relationships ensure today's success and establish productive working relationships for tomorrow's fires.

Director Clinch said that the continued commitment, accomplishments, and quality of work of the other nominated employees made "this year's selection extremely difficult," but he applauded Jerry's long-term, skilled, and consistent performance as fire program manager.

Some of the crowd at the 2004 DNRC annual picnic held on June 29 in Helena

— CENTRALIZED SERVICES DIVISION MERIT AWARDS —

This year, the Centralized Services Division Administrator's Award went to **Kelly Bishop**. Division Administrator Ann Bauchman noted Kelly's pleasant attitude, people skills, and commitment to serving the employees of DNRC. Kelly is a payroll technician.

A Special Appreciation Award was given to Information Technology Bureau Chief **Jack Zanto**. As supervisor of the Information Processing Section, Jack stepped up to manage the bureau during the illness of the late Bob Auer, who was then bureau chief. Ann also noted the dedicated time that Jack spends assisting department personnel.

Another Special Appreciation Award was presented to **Penny Smith** for the hours of data entry and verification of entries that other divisions have relied on heavily. Penny provides administrative support as part of the Information Processing Section.

CSD Administrator Ann Bauchman (left) and Kelly Bishop

— CARDD MERIT AWARDS —

Two employees of the Conservation and Resource Development Division (CARDD) received individual merit awards this year. **Laurie Zeller** was recognized for her work with the Yellowstone River Conservation District Council, a group of 13 conservation districts that have banded together to address natural resource concerns along the entire river. The other individual award went to **Anita Carrizales** for her work in records management, organizing and reviewing CARDD files from as far back as 1930.

Laurie Zeller receives award from Ray Beck, division administrator

Division Administrator Ray Beck also presented a team award in connection with the Dry Prairie Regional Water System, which is proposed to serve the northeastern corner of Montana. The recipients are listed below in alphabetical order, along with an indication of the work that earned the certificate of appreciation.

Rick Duncan	Work with four proposed regional water systems; coordination and facilitation of the Dry Prairie Authority and state, federal, and local governments
Diana Hoy	Collection of financial data of small, rural communities that are within the Dry Prairie System
Anna Miller	Work in administering the revolving fund loan program, expertise in selling state bonds, and work with local governments to secure low-cost financing for their connection to the system
John Tubbs	Overall direction to Dry Prairie and the three other regional water systems that are now being planned
Janice Yearry	Expertise in SABHRS and work in tracking the various state grants that are part of the Dry Prairie funding package

— FORESTRY MERIT AWARDS —

At an awards picnic held in Missoula on July 9, **Tony Liane** received the Forestry Division Administrator's Award for Fiscal Year 2004. Tony, who is the area manager of the Southwestern Land Office, also served as acting state forester and administrator of the Forestry Division from June to November 2002. His efforts were critical to managing the division's programs through the fire season of 2002 and the severe fiscal challenges faced by the department.

The Fire and Aviation Management Bureau Award went to Aviation Inspector **Ed Martin** of Helena. It is estimated that Ed's acquisition of excess helicopters and aviation parts from the U.S. military will save DNRC over $700,000 per year for the next 20 years.

Chris Town, a forester at the Anaconda Unit of the Southwestern Land Office, has been awarded the 2004 Service Forestry Bureau Award. Chris effectively administered forest practice laws and RC&D programs, administered a National Fire Plan project to reduce fuels around homes in the Georgetown Lake area, and coordinated Community Forestry Program projects in the unit.

Work on the rehabilitation of lands burned during the Missouri Breaks complex fire of 2003 brought recognition to **Hoyt Richards**, **Randy Dirksen**, **Jeanine Markle**, and **Craig Biggart**, all of the Glasgow Unit of the Northeastern Area, and **Erik Eneboe** of the Conrad Unit of the Central Area. Craig was also cited for his work in ensuring the recovery and long-term productivity of lands burned in the Hobble Fire.

Fire/Finance Officer **Sandi O'Bryant** received a Paragon of Performance Award for her efforts in connection with the 2003 fire season. By auditing fire bills submitted by other agencies and maximizing DNRC's recovery of fire costs through Federal Emergency Management Agency reimbursements, Sandi and her team saved the State of Montana millions of dollars.

The Fire and Aviation Management Bureau presented a certificate to **Marc Aberg**, agriculture specialist with the Eastern Land Office in Miles City, in recognition of his contribution to the DNRC Fire Management Program. His support work with the Eastern Land Office kitchen and his participation in the Type III County Assistance Team were specifically mentioned.

Forestry Division also presented individual Certificates of Appreciation, for outstanding and dedicated service, to the employees who are listed below in alphabetical order.

Alan Beavis
Larry Bush
Marci Giblin
Kelley Gundale
Elaine Huseby
John Justin
Robert Moler
Betty Jo Powell
Brian Quilter
Debbie Wagner
Jack Warner

Photo by Jamie Rosdahl

Sandi O'Bryant receives award from Bob Harrington, division administrator

— TRUST LAND MERIT AWARDS —

The Trust Land Management Division awarded plaques to several outstanding employees. The Forester of the Year plaque went to **Brian Robbins**, a management forester with the Southwestern Area's Anaconda Unit. **David Greer** of the Northwestern Land Office in Kalispell received the Land Use Specialist of the Year plaque. A Staff Support Award was given to **Becky Shepard**, office manager of the Northeastern Land Office in Lewistown, and to **Barb Powell**, administrative support with the Business Management Bureau, Forestry Division, in Missoula. The Staff Support Award is presented jointly by the Trust Land Management Division and the Forestry Division.

Bob Storer and **Julie David** each received the Trust Land Management Division Administrator's Award. Bob is the forest and lands program manager in the Southwestern Land Office, Missoula, and Julie is the supervisor of the Mineral Lease Section of the Minerals Management Bureau in Helena.

A team award was presented to the **Northwestern Land Office Forest Management Program**. Forest managers and specialists in that office contributed to selling approximately 31.6 million board feet (MMBF) of timber with a value of about $7.6 million. Additionally, timber sales were administered that harvested over 26.5 MMBF, generating about $4 million for various trust land beneficiaries.

Becky Shepard receives award from Tom Schultz, division administrator

The Trust Land Management Division also presented a number of individual Certificates of Appreciation. Certificate recipients are listed below in alphabetical order, along with an indication of the work that earned the certificate.

James Bower	Habitat Conservation Plan aquatic conservation strategies; fisheries monitoring projects; support of forest product sales
Candace Durran	Land sale and acquisition program, administrative rules, rule-making committee
Jeanne Holmgren	Long-term lease at Spring Prairie Center; work on Real Estate Management Programmatic Environmental Impact Statement
Michael McGrath	Habitat Conservation Plan; wildlife analyses for fire salvage projects; Sage Grouse Management Plan
Norm Merz	GIS support; grizzly bear habitat assessments; monitoring programs; Habitat Conservation Plan
Kellye Metzenberg	Office management during a time of area manager transition and an extreme fire season; coordination of tasks between two divisions and numerous programs
Patrick Rennie	Work on Real Estate Management Programmatic Environmental Impact Statement; land banking program
Garrett Schairer	Effects analysis for Real Estate Management Programmatic Environmental Impact Statement
Marc Vessar	Effects analysis for Real Estate Management Programmatic Environmental Impact Statement

— WATER RESOURCES MERIT AWARDS —

The Water Resources Division Administrator's Award went to **Jesse Aber**, who works as a planner in the division's headquarters in Helena. Jesse was cited for dedicated, innovative, and nationally recognized leadership in drought management during Montana's precedent-setting, ongoing drought.

Recipients of individual Certificates of Appreciation from the Water Resources Division are listed in alphabetical order, along with an indication of the work that merited the award.

Bob Arrington	Determination, organization, and efficiency in his approach to projects
Charlie Atkins	Dedication, uplifting attitude, and overall willingness to get the job done
Jim Beck	Commitment, hard work, and professionalism working on the Nevada Creek Rehabilitation Project
Michele Lemieux	Creating, writing, and collecting information for the *Small Dams Construction Guidelines* booklet
Patrick Ryan	Commitment and consistent, long-term excellence as a water resource specialist
Art Taylor	Dedication during a period of short staffing

Division Administrator Jack Stults (left), Director Bud Clinch (center), and Jesse Aber (right)

— WEDDING PINES —

On Sunday, May 23, 2004, a contract planting crew planted approximately 200 "wedding pines" in the Beaver Lake area of the Stillwater State Forest. Each Ponderosa Pine seedling was planted in honor of a guest at the August 14 wedding of Dr. Matthew Kreuter and Charlene Caburnay, from St. Louis, Missouri.

How did this come about?

Early this spring, the groom's father, who has a home in Bigfork, brought the idea of planting "wedding trees" to Rick Komenda, forest improvement forester in DNRC's Stillwater State Forest. The family wanted baby trees to be planted in Montana in celebration of the nuptials.

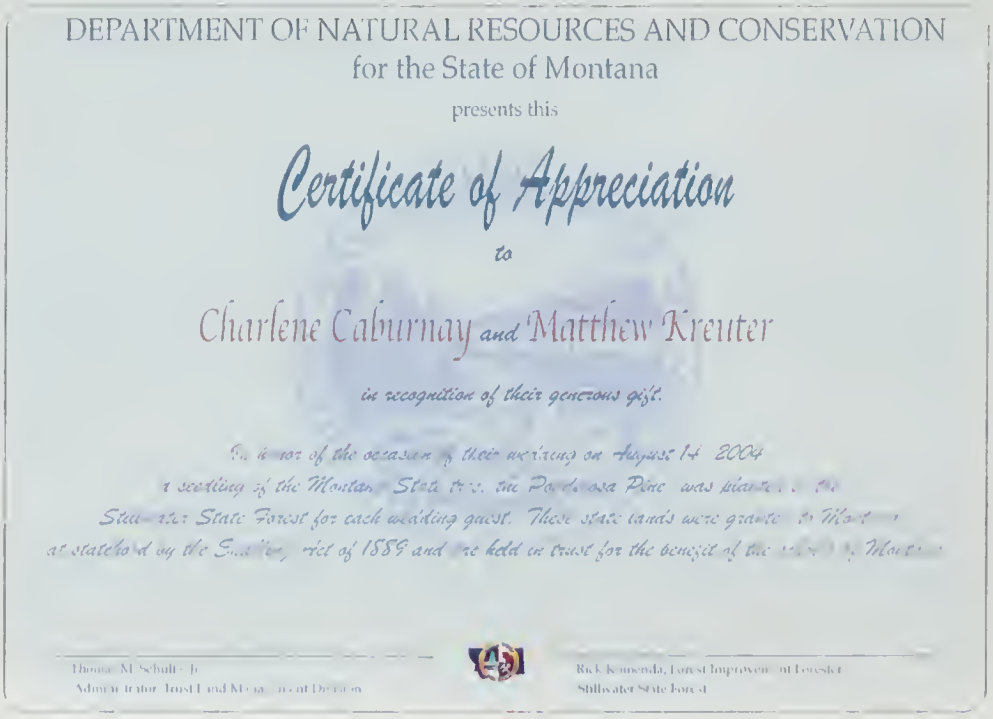
Rick discussed the situation with Dan Cassidy, who is the manager of fire and service forestry programs for the Northwestern Land Area, and they decided to fulfill the request if they could. Originally, the couple offered to pay the planting crew. However, DNRC already had the seedlings, they were scheduled to be planted, and a planting contract had been let. It was suggested that the wedding couple make a direct donation to the trust.

The area to be planted had been harvested in 2001, with site preparation done in 2002. Ponderosa Pine seedlings ordered from the State Nursery in Missoula had been grown in copper-lined containers in 2003 and put in freezer storage until this spring.

On May 5, 2004, DNRC received a check for $350 as a donation to the trust, and the plan to plant the "wedding pines" was put into motion. Each seedling was fertilized, and an herbicide was applied to reduce vegetative competition. Also, a rigid net, supported by bamboo stakes, was placed on each seedling to protect it from browsing by elk and whitetail deer.

In July, the Stillwater Unit sent the wedding couple a Certificate of Appreciation; the certificate will be kept in their wedding album. The package also included photographs of the seedlings, planting, and planting crew; maps to the site; a brief history of trust lands and of the Beaver Lake area; specifics on the planting and the seedlings; and, in response to their request, a quotation pertaining to forestry. The quotation chosen was made in 1910 by Gifford Pinchot, then chief forester with the U. S. Department of Agriculture.

In addition to Komenda and Cassidy, DNRC personnel who assisted with the project included Mike McMahon, Mike Clark, and Margaret Beck, all of the Stillwater Unit, and John Justin of the State Nursery in Missoula. Volunteer Charlotte Komenda helped with netting and fertilizing the seedlings.



DEPARTMENT OF NATURAL RESOURCES AND CONSERVATION
for the State of Montana
presents this

Certificate of Appreciation

to

Charlene Caburnay and Matthew Kreuter

in recognition of their generous gift.

On the occasion of their wedding on August 14, 2004
a seedling of the Montana State tree, the Ponderosa Pine was planted in the
Stillwater State Forest for each wedding guest. These state lands were granted to Montana
at statehood by the Enabling Act of 1889 and are held in trust for the benefit of the citizens of Montana.

Thomas M. Schultz, Jr.
Administrator, Trust Land Management Division

Rick Komenda, Forest Improvement Forester
Stillwater State Forest

— FEDERAL MONEY FOR FUEL REDUCTION —

Forestry Division Administrator Bob Harrington (left) presents a check for $224,900 to Bill Fogarty, vice chair of the Headwaters RC&D Council, for fuel reduction work in Butte and surrounding areas.

DNRC already has a strong relationship with the RC&Ds through the Conservation and Resource Development Division and through Forestry Division's Service Forestry Bureau. Three DNRC service foresters serve as RC&D foresters for the Headwaters, Bitter Root, and Northwest Regional RC&Ds. The USDA Natural Resources Conservation Service (NRCS) also plays a critical role in the success of the RC&Ds, as the RC&D coordinators are NRCS employees.

Funding for these projects is made available through the National Fire Plan and the Western States Fire Managers Wildland Urban Interface Grant Program. The money is available to fund fuel reduction activities, homeowner action programs, projects to restore fire-adapted ecosystems, and wildland/urban interface education programs. Funds are granted through a competitive process, and the 17 western states and the U.S. territories in the Pacific are eligible. Partnering with the RC&Ds positioned DNRC to receive a large portion of the available funding due to the strength of the applications and the amount of interagency cooperation for each project. Of a total $20 million available, DNRC secured $2.9 million, or almost 15 percent of the available funds.

Funds became available at the start of the fiscal year (July 1, 2004), and Forestry Division is in the process of developing the grant agreements for the projects. DNRC will be presenting checks to the grant recipients at ceremonies that include all agency partners, private citizens, and local elected officials.

Since the inception of the National Fire Plan in 2000, DNRC has received funding each year from the Forest Service of the U.S. Department of Agriculture (USDA) for implementation of projects in Montana. This year, DNRC's Forestry Division will receive approximately $2.9 million – more than was received in the first three years of the program combined – for projects statewide.

Partnering with Resource Conservation and Development Areas (RC&Ds), Forestry Division will provide funding targeted to projects in Lincoln, Lake, Flathead, and Sanders Counties (Northwest Regional RC&D); Ravalli, Mineral, and Missoula Counties (Bitter Root RC&D); and the eight counties in the Headwaters RC&D. Pilot projects will be funded in counties in central and eastern Montana. Funding will continue for programs being administered by the Tri-County Fire Working Group serving Lewis and Clark, Jefferson, and Broadwater Counties, and by the Frenchtown Rural Fire District. In addition, a new program will be funded for the Bigfork Volunteer Fire Department.

— HABITAT CONSERVATION PLAN —

The Trust Land Management Division (TLMD) is currently developing a statewide Habitat Conservation Plan (HCP). HCP is a series of conservation strategies designed to minimize the impacts of DNRC management activities on threatened or endangered fish and wildlife species, while providing DNRC with long-term management assurances and overall flexibility. The plan is required in the application for an Incidental Take Permit (ITP) authorized under Section 10 of the Endangered Species Act. With the permit, issued by the U.S. Fish and Wildlife Service (USFWS), DNRC will be able to conduct otherwise legal management activities that may incidentally harm a covered species or its habitat.

HCP serves a number of DNRC objectives and offers a variety of benefits. The plan upholds TLMD's mission to generate revenue for trust beneficiaries, while protecting the future revenue-generating capacity of the land. Developing a long-term conservation plan will further strengthen the credibility of the agency and promote continued public support for Montana's forested trust lands. The strategies outlined in the plan provide field practitioners with practical approaches to managing a changing landscape. HCP will foster creative partnerships with other agencies and facilitate the acquisition of access to state lands. In addition, by developing long-term conservation plans, DNRC will contribute to habitat recovery and help alleviate the risk of future threatened and endangered species listings.

The HCP Planning Team is currently developing individual, species-based conservation strategies including forest management strategies in grizzly bear habitat. These strategies, developed in concert with USFWS, should be complete by late October and available for formal public review this December. It is projected that the Draft HCP and Environmental Impact Statement will be published and available for public comment in December of 2005.

Additional information is available at DNRC's official HCP website, **www.dnrc.state.mt.us/HCP/hcp.htm.** (A revised website will soon be published at **www.dnrc.mt.us/forestry/hcp.**) If you have comments or questions about HCP, please contact Mike O'Herron, HCP project manager, at moherron@state.mt.us or 406 542-4302.

— TIM MURPHY RETIRES —

Photo by Eric Kurtz

Tim Murphy

After 35 years of service, Tim Murphy, chief of Forestry Division's Fire and Aviation Management Bureau, retired from DNRC on June 30, 2004. Tim started his forestry and fire career in 1969 as a seasonal firefighter with the Anaconda Unit and served as supervisor of the Helena Unit before becoming "Montana's Fire Chief" in 1985.

Tim was the heart of DNRC's Fire Program. During his tenure, DNRC developed swift initial response with the goal of putting out fires before they became large and expensive; entered into cooperative firefighting agreements with Montana's counties; and joined with the U.S. Forest Service (USFS), U.S. Bureau of Land Management, and other federal agencies, as well as local government agencies, to develop interagency cooperative firefighting strategies that provide better coordinated and more efficient firefighting services in Montana. He served on the Board of Directors of the Montana Fire Chiefs Association, was on the Advisory Council for the Fire

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Retires . . . *continued from page 12*

Services Training School, and was appointed by Governor Judy Martz to the State Emergency Response Commission.

Tim never lost interest in or contact with firefighting on the ground. He was a volunteer firefighter for more than 20 years, attaining the rank of captain and chief with the West Helena Valley Rural Fire District and working as a firefighter III with the Missoula Rural Fire District. He is currently certified by USFS as an area commander and is assigned to one of four national teams.

Tim also represented Montana's firefighting service on a national and international level. He worked with national firefighting organizations such as the Western State Fire Managers (an association of the top wildland fire managers from 17 western states, which he at one time chaired); the National Wildfire Coordinating Group Incident Operations Standards Working Team; the Northern Rockies Coordinating Group; and the National Fire Protection Association 1051 Committee on Wildland Personnel Qualifications. He is also known internationally, having brought fire personnel from South Africa, Argentina, Australia, and Canada to train in Montana. He is currently on the South African Incident Command Working Team.

Born in Anaconda, Tim attended the University of Montana and received a Bachelor's Degree in forestry with an emphasis in fire management. A member of the Rocky Mountaineers, he's a backpacker and climber. He has traveled to Africa, Australia, and Kyrgyzstan and plans to travel as often as he can in the future.

Upon his retirement, Tim moved over to USFS. He is now working at the Aerial Fire Depot in Missoula, serving as liaison with private firefighting contractors and working for the Northern Rockies Coordinating Group.

— DNRC PUBLIC SERVICE AWARDS —

This summer many DNRC employees are being honored for their years of service to the public. Certificates and lapel pins are awarded in recognition.

30 Years

Scott Frickel, Jeri Ann Logan, and Rita Nason, all of Helena; Allen Wolf, Kalispell; Bill Caldwell, Libby; and Robert Storer, Missoula.

25 Years

Terry Vaughn, Anaconda; Larry Taylor, Bozeman; Ann Bauchman, Jim Gilman, Anna Miller, John Patrick, Bruce Swick, and Deb Walter, all of Helena; Judy Jeniker, Kalispell; and James Kilhof and Beverly Tolker, both of Missoula.

20 Years

Pamela Weinmeister, Glasgow; Chris Dargan, Jack Stults, and John Tubbs, all of Helena; Debbie Byrd and John Shotzberger, both of Libby; and Scott Kaiser, Miles City.

15 Years

Patricia Sundberg, Anaconda; Patricia Kline, Billings; Arial "Andy" Anderson, Larry Dolan, Jan Langel, Monte Mason, Ken Mergenthaler, Curtis Miller, Terry Scow, and Carrie Villa, all of Helena; Gary Frank, Sandi O'Bryant, Barb Powell, Larry Schock, and Joe Wulfekuhle, all of Missoula; Alan Olson and Monty Sealey, both of Roundup; and Dan Roberson, Swan Lake.

10 Years

Chuck Brenton, Timothy Bryggman, Dolores Eustice, Teresa Kinley, Michele Lemieux, Mike Mikota, Patrick Rennie, James Robinson, and Tom Sanburg, all of Helena; Stephen Bailey, Brent Kallander, and Glenda Rothacher, all of Kalispell; Clive Rooney, Lewistown; Harold Gemmell, Libby; Maureen Fisher, Lincoln; Rob Gustafson, Donna Riebe, Paula Rosenthal, Patrick Ryan, and Cynthia Spethman, all of Missoula; and Wanemah Hulett, Swan Lake.

5 Years

Jennefer Hust, Billings; Chuck Maddox, Dillon; Denise Biggar, Glasgow; David Johnson, Havre; Emily Cooper and Michael Roberts, both of Helena; David Greer, Kalispell; Andrew Brummond, Lewistown; and Bob Marlatt, Olney.

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Photo by Jamie Rosdahl

Bob Storer (left), recipient of a TLMD Division Administrator's Award and a 30-year pin, and Division Administrator Tom Schultz

CARDD recipients of the team award for the Dry Prairie Regional Water System (from left) Janice Yearry, Diana Hoy, Anna Miller, and John Tubbs. Rick Duncan is missing from the photo. Division Administrator Ray Beck is pictured on the right

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